

THE CITY OF SALISBURY

HUMAN RESOURCES DEPARTMENT

City Office Building

132 North Main Street, 2nd Floor

P. O. Box 479

Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Fire Control Specialist

Your Career, Your Community

As a Fire Control Specialist in the City of Salisbury, you can make a difference! The Fire Department is seeking motivated candidates for part-time and full-time positions who have an interest in the challenging field of fire suppression and prevention. As a Salisbury Fire Control Specialist, you will work closely with the community and departments within the City. Join the City of Salisbury for a rich benefit plan and the opportunity to work with a fast paced team that aims to exemplify the City's values by showing purpose, passion and priority.

Minimum Requirements:

- Must be at least 18 years of age
- High School Diploma or equivalent required
- Possession of or ability to obtain North Carolina Firefighter I and II, Emergency Medical Technician – Basic and Hazmat certifications within 18 months of employment
- Must have a valid Driver's License and good driving record
- Must have the ability to maintain physical fitness and agility

Closing Date: Open Until Filled

Starting salary with no experience: \$31,042.03

Salary Range: \$31,042.03 - \$49,667.24 (DOE)

Pay increases upon completion of educational degrees and certain certifications

Please apply online at www.salisburync.gov/hr

For questions please call/visit:

City of Salisbury Human Resources Department, City Office Building, 132 North Main Street, 2nd Floor

Phone: (704) 638-5217

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services.

The City of Salisbury is a Drug Free Workplace



With over 200 years of service and history, the Salisbury Fire Department (SFD) provides fire, rescue and emergency medical service to citizens throughout Rowan County, NC. The SFD prides itself on a family atmosphere, an aggressive firefighting mentality, and a traditional fire department mindset in order to provide excellent service delivery with a priority of delivering excellent service to citizens in their time of need.

The SFD staffs five engine companies, two ladder companies, and a battalion chief on duty out of 6 fire stations.

Additional services include participation in a County-wide Special Operations Task Force and Hazardous Material Team, and Fire Investigation/Fire Marshal division.

The City of Salisbury is part of the Charlotte metropolitan area, one the country's fastest growing areas.

Situated midway between Charlotte, Greensboro and Winston-Salem, there are ample opportunities for excellent quality of personal and family life.

NOW ACCEPTING APPLICATIONS

Firefighter (Entry-Level)

- ☒ At least 18 years of age
- ☒ High school diploma or equivalent
- ☒ Valid Driver's License and good driving record
- ☒ Successful completion of application process

Entry level applicants must successfully complete a 26-week non-resident academy followed by an on-shift probationary process.

Firefighter (Experienced)

- ☒ All entry level requirements
- ☒ The following certifications, NC or equivalent:
 - ☒ Firefighter 1 & 2
 - ☒ EMT-Basic
 - ☒ General Technical Rescue

Lateral applicants will complete a 3-week orientation academy followed by an on-shift probationary process.

- = **Starting salary \$31,042** (no experience, does not include scheduled overtime)
- = Previous municipal firefighting experience **recognized**
- = **5% increase** after completion of probation
- = **5% increase** upon promotion to FCS 2 (back up driver, merit-based at 12 months)
- = Annual merit raise/cost of living averaging **3%** (based on availability of City funds)
- = Pay for degree, **2.5-10%** (associate to masters)
- = HazMat Tech, **2.5%**
- = Bilingual (Spanish), **2.5%**
- = **Up to \$3,000** in annual certification incentives (per SFD policy)
- = **13** paid holidays
- = Tuition **reimbursement**
- = **Free** individual health-insurance benefit under HSA plan
- = Top rated NC Local Government **retirement**
- = City contributes to **State 401k**

